

## UMVUZO HEALTH MEDICAL SCHEME

### ANNEXURE B.5

#### BENEFITS IN RESPECT OF ACTIVATOR OPTION

#### (APPLICABLE WITH EFFECT FROM 1 JANUARY 2019)

1. The Scheme shall grant benefits as indicated in paragraph 4 of this annexure, for an account for services provided to a member and his registered dependants: Provided that -
  - 1.1 all the provisions of the Rules are complied with and the account are properly specified in terms of Rule 15;
  - 1.2 the account is submitted by the member to **UMVUZO HEALTH** on or before the last day of the fourth month following the month in which the service was provided;
  - 1.3 in the case of a member who submits an account of a foreign provider of service, that member shall be reimbursed the same benefits which would have been applicable if the service was provided in the Republic of South Africa: Provided that the service is in line with adopted managed care principles and funding protocols, qualify for benefits as set out below. The member shall together with the claim and proof of payment, simultaneously submit evidence of the rate of exchange at the time the service concerned was provided;
  - 1.4 certain contracted services, such as capitation arrangements, do not require the submission of an account as set out in 1.1;
  - 1.5 all services are pre-authorized except services set out in 1 below; and
  - 1.6 all benefits, sub-limits included, shall be pro rated in terms of Rule 16.2.
2. The Scheme shall not be compelled to accept an account for payment submitted by a provider of services directly to the Scheme in accordance with an agreement with the Scheme if the account is submitted for the first time after the last day of the fourth month following the month in which the service was rendered. Should this account be accepted for payment, the member concerned shall be

entitled to the benefits that would have been payable had the account been received within the prescribed period, unless inconsistent with any other provision of the Rules.

3. The member shall be liable for any difference between the negotiated tariff and the full amount of the account if services are obtained voluntarily from providers other than designated service providers.
4. Subject to the provisions of the above paragraphs 1 to 3, the exclusions set out in Annexure C, the minimum requirements of the prescribed minimum benefits in a public healthcare facility as contemplated in Regulation 8 to the Act, the following benefits are payable by the Scheme:

## **BENEFITS**

### **Prescribed Minimum Benefits (PMBs)**

The Scheme will provide, in a public healthcare facility or at appointed designated service providers, to all members and dependants with unlimited cover for verified prescribed minimum benefits at 100% of the cost as per Scheme managed care treatment and funding guidelines.

If a designated service provider is not within reach of a member, an outside service provider can be used subject to authorisation from the managed care organisation. Once the patient is stabilised, the patient can be transferred to a designated service provider. The costs will be covered at 100% of the cost or negotiated tariff.

Payments shall first be processed from the specified limit(s) on the applicable benefit before continued funding in respect of PMB may be assessed.

#### **1. Primary Care subject to the Day-to-day limit**

Subject to PMB's

##### **1.1 General Practitioner**

100% of the NHRPL or preferred provider tariff limited to benefits available from the Day-to-day limit for the beneficiary's nominated General Practitioner. Services include out of hospital consultations, treatments, small rooms based procedures and injections/material supplied at doctor's rooms. Each beneficiary will be required to nominate a General Practitioner for day-to-day services.

Emergency/Out-of-network non-nominated General Practitioner visits must be pre-authorized.

## **1.2 Acute medication**

100% of the costs for acute medication limited to benefits available from the Day-to-day limit and Scheme protocols. Self-medication limited to R500 per beneficiary per year with a maximum of R100 per event, subject to available funds from the Day-to-day limit.

## **1.3 Dental services limited to R1200 per beneficiary per year**

100% of the NHRPL or preferred provider tariff limited to benefits available from the Day-to-day limit for dentistry consisting of consultations, fillings, simple extractions, clearings and preventative-and fluoride treatment as per Scheme protocols and funding guidelines.

Specialised dentistry, including orthodontic treatment, is excluded from benefits.

No dental procedure under general anaesthesia or conscious sedation will be funded.

## **1.4 Optical services**

100% of the NHRPL or preferred provider tariff limited to available funds from the Day-to-day limit for one consultation/refraction test per beneficiary every 24 months.

Frames and lenses (bifocal or single vision) are limited to R1 500 per beneficiary every 24 months, subject to available funds in the Day-to-day limit if the qualifying norms as per Scheme protocols are met.

Sunglasses and contact lenses are not covered. Tinted lenses and contact lens solutions are excluded from benefits.

## **1.5 Pathology and Radiology out of hospital**

Subject to PMB's, 100% of the NHRPL or preferred provider tariff for out of hospital pathology and basic

radiology limited to R2 000 per family per year as per Scheme protocols and funding guidelines.

## **2. Specialists out of hospital**

Subject to PMB's

- 2.1** Subject to pre-authorisation, every family is entitled to specialist visits out of hospital to the limit of 3 visits per year where clinically necessary and as per protocol. All referrals and services will be through the Authorisation Centre and its contracted specialists and other contracted providers. Services and procedures will be covered at 100% of the NHRPL or the preferred provider negotiated tariff. Services where a retrospectively authorisation is granted at the Scheme's discretion, will be subjected to a R250 levy per incident. Specialist consultations must be referred by a General Practitioner together with a referral letter.
- 2.2** These visits must be referrals via the nominated General Practitioner and must be pre-authorised as such. Providers excluded from this benefit include pathologists, maxillo-facial surgeons, orthodontist, dental technician, periodontist, oral pathologist, dental therapist, community dentistry, dentists, radiologists, dentists and opticians. Dermatologists, psychiatrists and plastic surgeons will be limited to one visit per family per year. Gynaecological visits in the case of a beneficiary being pregnant will be limited to three visits per year per pregnancy and subject to the limit in 2.1. All appointments and referrals must be coordinated by phoning the number indicated on the membership card. Referrals will be authorised as per protocol.
- 2.3** Services contractually arranged under capitation will not be funded from this benefit.
- 2.4** Services covered in this benefit include consultation and special investigations as pre-authorised (as per protocol) and procedures (as per protocol) relating to out of hospital visits for acute and chronic conditions (including CDL conditions) provided any such episodes of care requiring specialist consultation is unrelated to and does not require any hospital or day theatre admission. All special investigations, including pathology and radiology, must be authorised by calling the Authorisation

Centre and are subject to available limits. No benefits will be paid for services obtained without pre-authorisation or through other mechanisms, except for PMB's.

- 2.5** All referral authorisations are based on clinical managed care guidelines and criteria and will only be considered where the case has been fully worked out by the primary care provider. Onward referrals and follow-up or repeat visits count as a visit each and therefore require pre-authorisation.
- 2.6** Acute medication prescribed by the specialist provider will be covered in accordance with treatment guidelines and as per benefit communicated as part of pre-authorisation. Chronic medication will only be covered as set out under CDL conditions. Any chronic condition approved by the Scheme other than a CDL condition, will be subject to the same principles as they apply to the CDL conditions. All medication must be obtained via the preferred provider channels and networks as specified by the Scheme from time to time.
- 2.7** Pathology, scans and radiology investigations requested by specialists must be pre-authorized and are subject to the limits, authorised benefit packages and clinical protocols.
- 2.8** Chronic Disease List (CDL) prescribed minimum benefits
  - 2.8.1** The conditions listed as CDL conditions in the Medical Schemes Act will be covered 100% by the Scheme for medical and pharmacological management at cost.
  - 2.8.2** Members will be liable for the difference between the formulary product and the own choice product.
  - 2.8.3** CDL services may be included in capitation or other remuneration agreements.
  - 2.8.4** Members are encouraged to register on the disease management program for the confirmed CDL condition(s). Members will be categorised in accordance with the severity and benefits will be allocated and communicated to members.

2.8.5 Services that do not form part of the protocols or the formulary are not funded as CDL and will be considered for payment as non CDL treatment subject to the Rules.

2.8.6 Member or provider own choice medication or services outside the protocols and formularies may be paid for by the member and claimed from the Scheme, which will consider refunding the member up to the level of benefits as defined within the protocols, and where this is regarded as clinically necessary.

2.8.7 Services and medication will only be funded at designated service providers as communicated to members from time to time. Exceptions will only be considered where services: -

2.8.7.1 were pre-authorized;

2.8.7.2 constitute a medical emergency as reviewed by the Scheme; or

2.8.7.3 were involuntary obtained from a non-designated service provider.

2.8.8 Non-compliant members will only be funded in accordance with the applicable funding level based on the Scheme funding guideline.

### **3. Supplementary benefits**

Subject to PMB's

Every family is entitled to R1 600 out of hospital benefits per year subject to pre-authorization. Services will be covered at 100% of the NHRPL or the negotiated tariff only. The following services will qualify for this benefit as per protocol: -

2.9.1 Occupational therapy;

2.9.2 Podiatry;

2.9.3 Dieticians;

2.9.4 Psychology;

2.9.5 Speech therapy and Audiology; and

2.9.6 Physiotherapy.

## **4. In-patient and related cover**

### **4.1 General Practitioners and Specialists in hospital**

4.1.1 100% of the NHRPL or the preferred provider negotiated tariff for surgical procedures and operations, anaesthesia for surgical procedures and operations, visits, treatments, diagnostic examinations and non-surgical procedures, in hospital or unattached theatre units. All services must conform to the authorisation process and benefits. Additional services, including supplementary services must be pre-authorised.

4.1.2 Benefits in respect of medicine obtained on the prescription of a medical practitioner, dentist or legally authorised person and administered during a stay in a hospital or nursing home, will be paid at 100% of cost or negotiated tariff. Benefits in respect of medication obtained on discharge from hospital or day theatre after an authorised admission will be funded to a maximum of seven days' supply of acute or chronic medication in line with medicine benefits stipulations. Chronic medication as per prescription must be pre-approved and will be formulary and protocol driven. Such medication must be obtained on the prescription of a registered medical practitioner involved in the in-patient treatment of the patient. The medication will be funded at 100% of Single Exit Price (SEP) or negotiated tariff.

### **4.2 Hospital admission at Designated Service Providers (DSP)**

No benefits will be granted for hospitalisation if an authorisation number is not obtained before admission. Authorisation is obtained by calling the authorisation phone number supplied to all members. In the case of a proven, life threatening emergency, admission will automatically be granted for an initial period of 24 hours. An emergency for these purposes is defined as the sudden onset of a clinical condition of such severity that the lack of immediate medical attention on an in-patient admission level, will lead to serious and/or permanent damage to the patients' health.

Except for PMB's, the obtaining of a retrospective authorisation number will be subject to a levy of

R1000 per admission for services obtained from a preferred service provider, save for the arrangement regarding emergency admissions. Retrospective authorisation will be based on the Scheme's clinical protocols and the utilisation of a designated service provider and will only be granted where an admission was deemed clinically necessary and to the extent of benefits had it been pre-authorized. Prescribed Minimum Benefits will be covered at least to the funding level of care in a public health care facility (UPFS tariff codes and benefits will be used in calculating funding) as required by the Medical Schemes Act of 1998. In cases of involuntary admission for a verified Prescribed Minimum Benefit condition to a non-preferred facility, the Scheme will fund all costs on the same basis as when the admission took place in a preferred service provider facility.

#### **4.2.1 Private hospitals & Day Clinics: Non-Designated Service Providers**

No benefits.

#### **4.2.2 Private hospitals & Day Clinics: Designated Service Providers**

Accommodation, consultation, services, operating theatre, medicine, material and hospital apparatus as pre-authorized and to the total amount and/or Length of Stay authorised per case and paid at 100% of the NHRPL or negotiated tariff. Pre-authorized admissions will be funded in accordance with the authorised length of stay, rand amount, sub-limits, and levels of care or any combination of the above.

A co-payment of R10 000 shall apply for the voluntary use of a Non-Designated Service Provider hospital, i.e. where a beneficiary voluntarily chooses not to make use of a hospital forming part of the Hospital network.

#### **4.2.3 Provincial hospitals**

Accommodation, consultation, services, operating theatre, medicine, material and hospital apparatus as pre-authorized and to the total amount and/or Length of Stay authorised



per case and paid at 100% of the UPFS or negotiated tariff. Pre-authorized admissions will be funded in accordance with the authorised\_length of stay, rand amount, sub-limits, and levels of care or any combination of the above.

#### **4.2.4 Internal medical and surgical prosthesis (Excluding appliances)**

100% of the cost of medical and surgical accessories placed in the body as a supporting mechanism during an operation and/or which for functional medical reasons are implanted as prosthesis to replace parts of the body, subject to the limit. The maximum limit per family per year is R38 950 and is divided into the following subcategories: -

4.2.4.1 Vascular prosthesis (valve replacement, pacemakers, stents and grafts, related materials used) limited to R23 150 for stents, excluding drug eluting stents;

4.2.4.2 Major musculoskeletal prosthesis (spinal procedures and related materials) limited to R15 700;

4.2.4.3 Functional items and recuperative prosthesis (K-wires, plates, screw, lenses and slings) limited to R7 900; and

4.2.4.4 Joint replacements (not due to acute trauma) and below knee basic artificial limbs, both in accordance with funding guidelines, is limited to R25 500.

Provided however, that benefits shall only be granted if pre-authorized by the Scheme. Eyes and similar prosthesis are excluded from this benefit. See Annexure C for exclusions.

#### **4.2.5 Orthopaedic, surgical and medical appliances**

100% of the cost, with a maximum of R6 400 per family per financial year on the following items if prescribed by a preferred provider and where these items follow on or form part of the

in-patient treatment: Provided however, that benefits shall only be granted if pre-authorized by the Scheme and where in line with managed care guidelines.

- 4.2.5.1 Back-, leg-, arm- and neck supports post-surgery;
- 4.2.5.2 Crutches post-surgery;
- 4.2.5.3 Surgical footwear (Excluding health footwear) post-surgery;
- 4.2.5.4 Elastic stockings after vascular surgery;
- 4.2.5.5 Respiratory Oxygen, diabetic-and stoma aids continually essential for the medical treatment of the patient;
- 4.2.5.6 Specific items deemed clinically vital based solely on the discretion of the Scheme.

#### **4.2.6 Scans (Including MRI, CAT and RT scans)**

Subject to PMB's, limited to 1 scan per family per year as per scan code list and protocol. All scans must be pre-authorized. Scans done as part of in-hospital stay will be regarded as part of the scan benefit limit and need to be pre-authorized.

#### **4.2.7 Oncology**

Subject to PMB's

Members are encouraged to register with the Cancer Management Program. A total treatment plan benefit will be allocated based on Scheme treatment guidelines. Only designated service providers and or public health care facilities will be funded for all treatment at UPFS or negotiated tariffs limited to Tier 1 treatment protocols as followed in the public health care facilities.

#### **4.2.8 Blood transfusion**

100% of the cost of blood transfusions including the cost of the blood, apparatus and the operator's fee. Own blood donated prior to surgery will be funded on the same basis as if transfusion originated from the blood bank, and no additional costs will be funded. Transfusions must be pre-authorized where they are the

reason for admission and must be in accordance with Scheme managed care guidelines.

**4.2.9 HIV**  
Subject to PMB's

Members are encouraged to register with the HIV Management Program. A total treatment plan benefit will be allocated based on Scheme treatment guidelines. Only designated service providers and or public health care facilities will be funded for secondary and tertiary care at UPFS or negotiated tariffs. All services must be pre-authorized.

**4.2.10 Pathology, Radiology and Medical Technology**

Subject to PMB's, 100% of the NHRPL or negotiated tariff for pathology, radiology, non-oncology radiotherapy, and medical technology, investigations (i.e. mammogram), subject to pre-authorization. Investigations done as part of in-hospital stay or referred by a specialist out of hospital will be regarded as part of the benefit limit.

**5. Additional benefits**

**5.1 Private ambulance cover**

Pre-authorized medical and hospital logistics services, including emergency road and air evacuation as provided by the designated service provider.

**5.2 Emergency/Out-of-network non-nominated General Practitioner visit subject to the Day-to-day limit**

Incidents that occur at times when the nominated General Practitioner is closed (After-hours, weekends after hours and public holidays). An incident for these purposes is defined as a condition not requiring hospitalisation or specialist intervention but a clinically validated consultation and/or a procedure room intervention and/or medication. Emergency services may be obtained from any registered emergency facility and excludes facility fees. The member must obtain pre-

authorisation for the visit by phoning the number indicated on the membership card.

### **5.3 Day-to-day limit**

Services will be covered at 100% of the NHRPL or negotiated tariff. The benefits will be for Primary care as per 1 above and are limited to a maximum per family per year made up as follows: -

(i)	Per principal member	R4 800
(ii)	Per spouse/adult dependant	R4 560
(iii)	Per child dependant	R3 360

### **5.4 Managed Care Plans**

Managed Care Plans are defined benefits for specific diseases or conditions, managed by a contracted organisation. The benefits will only be available to members who applied for such benefits under the Rules.

## **S I G N A T U R E S :**

**FS Nkosi**  
**CHAIRPERSON**

**SS Mabuza**  
**TRUSTEE**

**JJ Oosthuizen**  
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21/09/2018